



# ALTERNATIVE CLUB STRUCTURES

Each VIEW Club is unique in so many ways, and a 'one size all' approach does not convey the message that VIEW is a contemporary and modern organisation moving forward. VIEW wants to encourage flexibility, inclusiveness, and opportunities for all members of a club to participate and feel a sense of belonging and ownership. National Council ratified the 'Alternative Club Structures' in October 2010.

After discussions and a majority consensus at Club level, each Club can select the model most suited to their needs for a particular year, chosen from the four models of Club Structure below. The roles and duties carried out by particular members of the teams are flexible and can be adapted to suit individual Club requirements.

ALTERNATIVE MODELS OF CLUB STRUCTURE			
TRADITIONAL 10 COMMITTEE	5 MEMBER COMMITTEE	CLUB TEAMS	TASK ORIENTATED
President Vice President Delegate Secretary Assistant Secretary Treasurer Assistant Treasurer Publicity Officer Program Officer (1) Program Officer (2)	President Delegate Secretary Treasurer Program Officer	President + Administration, Communication, Technology Team Leader & Team + Development & Member Welfare Team Leader & Team + Finance & VIEW Engaging Team Leader & Team + Program Management & Public Relations Team Leader & Team	President Secretary Treasurer + Volunteer Task Members (unlimited)

### TRADITIONAL 10 COMMITTEE

#### ADVANTAGES

- Traditional model
- Tried and Tested

#### DISADVANTAGES

- Requires 10 willing Members to do all work
- Hierarchical power structure
- Recycled Committees no fresh ideas/input
- Difficult for a newer member to break into a longstanding Committee
- Ageing Clubs find it difficult to get Committee members
- Younger women do not have time to carry out Committee roles.
- Self-confidence holds some women back from nominating.

### 5 MEMBER COMMITTEE

#### ADVANTAGES

- Less members required
- Fewer members doing all the work

#### DISADVANTAGES

- Work falls on 5 members
- Hierarchical power structure
- Recycled Committees no fresh ideas/input
- Difficult for a newer member to break into a longstanding Committee
- Ageing Clubs find it difficult to get Committee members
- Younger women do not have time to carry out Committee roles.
- Self-confidence holds some women back from nominating.

### CLUB TEAMS

#### ADVANTAGES

- Flexible
- Teamwork, All members involved and participate
- Dilutes 'power' plays
- Increases members self confidence
- Utilise members skills
- Develops member skills
- Allows members to do 'little jobs' rather than taking on a position which can become a 'big job'.
- Work and time shared amongst all members
- Fresh ideas

#### DISADVANTAGES

- New way of governing club may not be accepted by 'traditionalists'

### TASK ORIENTATED

#### ADVANTAGES

- Flexible
- Increased involvement , and participation
- Assists Committee
- Work and time shared
- Increases members self-confidence
- Utilise member skills
- Develop member skills
- Allows members to do 'little jobs' rather than taking on a position which can become a 'big job'.
- Work and time shared amongst all members
- Fresh ideas

#### DISADVANTAGES

- New way of governing club may not be accepted by 'traditionalists'